

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
November 19, 2013
Monadnock Regional MS/HS Swanzey, NH

Members Present: Ed Jacod, Barry Faulkner, Pat Bauries, Winston Wright, Dan Coffman, Phyllis Peterson, Mike Morrison, Richard Thackston, James Carnie, Eric Stanley, Lisa Steadman and Mike Blair.

Absent: Robert Smith and unassigned seats from Sullivan and Roxbury.

Administration present: K. Craig, Assistant Superintendent and J. Fortson, Business Manager.

P. Bauries opened the meeting at 6:45 PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1.6:45 PM **Non-Public Comments: MOTION:** E. Jacod. **MOVED** to go into non-public session under RSA 91-A:3 (c). **SECOND:** J. Carnie. **VOTE:** 11.916/0/0/3.084.

2. **Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the November 5, 2013 10:25 PM School Board Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 9.631/0/1.227/4.142. **Motion passes.**

MOTION: E. Jacod **MOVED** to accept the November 5, 2013, 10:30 PM Non-Public Meeting Minutes as presented. **SECOND:** P. Peterson. **VOTE: Motion passes.**

3. **Public Comments:** Michelle Colbert of Swanzey addressed the Board regarding the boy’s basketball team. She would ask the Board to consider 3 teams. She explained that there had been three teams in the past. She hopes it will continue at Cutler.

E. Jacod of Gilsum commented that he would agree with everything that has been said but the children need to be encouraged to play outside by themselves. It is part of their development. He does support making the facility available to the students. They need organized sports and to be able to play on their own that would build life skills.

M. Colbert commented at the elementary level the children are taught basketball basics. She has children that play ball at her house all the time.

C. Kennedy is at the meeting in support of the boy’s basketball teams. She explained her children are outside all the time as well. Her son is ready for a team sport. Why is there a girl’s team but the boy’s team has not started?

MOTION: P. Peterson **MOVED** to accept the November 5, 2013 Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 13.014/0/0/1.986. **Motion passes.**

4. **Student Government Report:** Cameron Barth reported the Student Government is focusing on holiday baskets. The students were given a challenge from another school regarding donations but had to decline the challenge because they had already established their own. They would like to do a challenge around Valentine's Day.

5. **BUSINESS MANAGER'S REPORT:** J. Fortson informed the Board she has been receiving many phone calls from retirees, former employees, district towns and Sullivan regarding the reimbursement from LGC. She is making a good faith effort to get the checks out. There is not enough time in the day or staff in the Business Office to do this. We are in the process of doing the past employees. It goes back three years. It is not a simple process. We are trying to do it quickly but have not had time. It is a timing factor. Sullivan does not want to pay what is due by them but would like to receive their part of the surplus. She passed out three bids for a programmable sign on the building. D. LaPointe would recommend that the Board vote on the most expensive. It has the most capability. The bid is in the amount of \$11,232.00 this will include installation which D. LaPointe will do. **MOTION:** P. Peterson. **MOVED** to accept the bid from Stewart recommended by D. LaPointe in the amount \$11,232.00 for a new programmable sign to be placed on the MS/HS. The funds will come out of the Phase 5 Warrant Article. **SECOND:** M. Blair. **VOTE:** 10.998/0/2.016/1.986. **Motion passes.** **MOTION:** E. Jacod **MOVED** to accept the engineering and architectural fees for Year 6 of the Renovations in the following amounts: Engineering fees in the amount of \$14,700.00 and architectural fees in the amount of \$18,200.00. **SECOND:** E. Stanley. **DISCUSSION:** E. Jacod explained he had spoken to D. LaPointe and was very impressed. This is the way to go. He would urge the Board to support. **VOTE:** 13.014/0/0/1.986. **Motion passes.** **MOTION:** E. Jacod. **MOVED** to accept the bid as recommended by D. LaPointe for a new sander attachment in the amount of \$4200.00. **SECOND:** P. Peterson. **DISCUSSION:** Dave feels having the sanding done in house will cut the costs and the payback of the equipment factoring in the cost of sand will be less than one year. The funds will be from the district's "snow/salt/sanding" account in the district budget. **VOTE:** 13.014/0/0/1.986. **Motion passes.**

6. **ASSISTANT SUPERINTENDENT REPORT:**
 - 6a. **Curriculum Report:** K. Craig informed the Board that she along with 6 teachers and 7 administrators attended a conference. They had the opportunity to hear from a few speakers. She would like to have Dr. Szachowicz present to the staff at Monadnock. We had a lot of literacy training. Grades closed and report cards went out last week. There were 201 incompletes. The teachers are working with those students to get the work completed. The elementary schools are on a trimester report card schedule. They are working on a job description for the College admissions and Financial Aid Specialist positions. A consultant will be coming to help with arena scheduling at the high school. We are looking at the ACT as a required graduation exam. It is not a definite.

7. SUPERINTENDENT REPORT:

7a. Correspondence and Announcements: K. Craig announced L. Corriveau's written report is in front of the Board. K. Craig informed the Board the District will send letters of congratulation to the fall coaches. She will be reporting on fundraisers and field trips later tonight. There is a need for a few non-public sessions. K. Craig reported L. Corriveau and she will tour the schools tomorrow it is American Education Week. Everyone is welcome to attend.

7b. Other Issues of Importance: J. Fortson informed the Board the tax rate has not been set. R. Thackston commented Troy is not able to borrow funds without a tax rate. D. Coffman asked if it is possible to go with the old tax rate until things are complete. W. Wright asked if the School Board can borrow. R. Thackston said it is up to the voters. R. Thackston informed the Board the Town of Troy has asked the State to give an opinion on the vote for the petitioned warrant. K. Craig reported she has received a letter from Virginia Berry the attorney for Troy regarding the apportionment formula. J. Carnie explained the NHSBA will present to the Attorney General this issue. P. Bauries would urge the School Board Members to attend the meeting.

8. BOARD CHAIR REPORT: P. Bauries informed the Board the Superintendent's evaluation is complete. The Board will discuss evaluating themselves after the holidays. She recognized the 4 Youth Leadership Teams. It is wonderful to know they excel in public speaking. The Board is very proud of their accomplishments. The Football and fall teams are a very important focus of our schools. J. Fortson updated the Board on the Sullivan issue and LGC. These issues will be discussed in the Finance Meeting.

9. SCHOOL BOARD COMMITTEE REPORTS:

9a. SAU 93 Committee: There is no report tonight.

9b. Budget Committee Report: E. Stanley reported the committee met and was presented the proposed budget by the administration. The members asked questions. The default number is \$31,527,579.18. There was a lot of discussion and questions. Bruce Tatro asked the Board how did the School Board justify using the money that the voters approved on a special warrant article for a SRO not SSO. The warrant article specifically states to contract with a SRO not to hire more personnel. Was this use of funds reviewed by the DRA? The warrant article was a petition article and needs to be followed as passed by the voters. The next meeting is Dec. 16, 2013.

9c. CCC- J. Butterfield and L. Corriveau had contacted the State and said the contract with the CCC had to be a 10 year contract with a 3 year review. W. Wright would recommend signing the 10 year contract with a 3 year review. J. Butterfield commented the biggest issue between the schools is the scheduling. K. Craig commented the calendar is a concern. There are seven early release days. E. Jacod asked what the purpose of a 3 year review is with a 10 year contract. A contract is a contract. W. Wright explained they will be doing a review and working out the issues. They have made changes. J. Carnie would like to see in writing that it

has to be a 10 year contract. He would like to see it in writing in the next packet. We need to have answers before we have an agreement. K. Craig explained we will get the information.

9d. Negotiations/Human Resource Committee: E. Jacod reported the committee met with the Specialists and had hammered out most of the issues. They would not agree on the pay arrangement. The Union has notified the State. There will be some mediation.

9e. Community Relations: L. Steadman reported the committee was not able to meet due to the fact the meeting was not properly noticed. We need to deal with the issue of the warrant articles. She is disappointed that the committee did not meet. The next meeting will be December 3, 2013 at 6:30 PM.

9f. Finance Committee: J. Carnie reported the committee did not meet. They will be meeting tomorrow.

9g. Education Committee: J. Carnie reported the committee did not meet. They will be meeting tomorrow.

9h. Facilities Committee: E. Jacod reported the committee did not meet. He did speak to D. LaPointe this morning and discussed the motion which was done earlier in the meeting.

9i. Policy Committee: M. Blair reported the committee met on Nov. 13, 2013 and discussed I policies that are out of date. There are a few motions for later tonight.

9j. Technology Committee: M. Blair reported the committee met on Nov. 13, 2013. The committee discussed the use of chrome books and the One to One Implementation. There has not been a lot of device damage to report. If something happens to the devices it is the responsibility of the owner. A majority of the discussion was for next year's expansion. We should outfit every student. There will be a motion later in the meeting. Tomorrow from 6-8 PM the committee will hold a Talk with the Techy to answer questions.

9k. Sports Task Force: E. Stanley reported to the Board a list of items they wished to accomplish and what has been done. He commented there are a lot of sports issues. We need to form a Sports Committee so we can move on these issues.

10. OLD BUSINESS:

10a. Other Old Business as may come before the Board: M. Morrison asked if the Administration has looked at the 2013-2014 grants through the Dept. of Justice. There is 126 million dollars available to small communities. K. Craig explained they are pursuing other options. P. Bauries asked him to bring this idea to the Education Committee.

E. Stanley asked the Board if there is any response to the Budget Committee regarding the SRO warrant. P. Bauries will place it on the agenda for the next meeting. W. Wright is

concerned the warrant said SRO. J. Carnie would like a copy of the warrant article and the time frame in the next Board packet.

D. Coffman asked if there was a final decision on the basketball business. At the last meeting we said they would hear from the Board. P. Bauries commented this will be under New Business.

R. Thackston asked if there is any reason why we cannot change the title. K. Craig explained we cannot call it a SRO. A SRO has to be affiliated with a Police Dept. E. Jacod commented that the SSO is working. J. Carnie commented the SSO will be discussed at the next meeting.

It was commented that they would like to have the Athletic Director or the Superintendent come before the Board and give a rationale for the sports program for the whole district.

11. NEW BUSINESS:

11a. Motions from the Finance Committee: There are no motions from the Finance CFommittee.

11b. Motions from the Education Committee: There are no motions from the Education Committee.

11c. Motions from the Facilities Committee: There are no motions from the Facilities Committee.

11d. Motions from the Policy Committee: MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IHAK Character and Citizenship Education as presented. **SECOND:** P. Peterson. **DISCUSSION:** This policy is required by law and was blank or not included in the policies. **VOTE:** 9.9/2.016/1.099/1.986. **Motion passes.**

MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy ICAA Interdisciplinary Credit as presented. **SECOND:** P. Peterson. **DISCUSSION:** This policy is required by law and was blank or not included in the policies. The Board discussed this policy. **VOTE:** 12.181/0/.833/1.980. **Motion passes.**

MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IL Evaluation of Curriculum Program as presented. **SECOND:** P. Peterson. **DISCUSSION:** Testing Programs is not aligned with NHSBA naming convention and is out of date for content. This policy is required by law and was blank or not included in the policies. **VOTE:** 11.957/0/1.058/1.986. **Motion passes.**

MOTION: M. Blair **MOVED** on behalf of the Policy Committee to accept Policy IGCD Advanced College Placement as presented. **SECOND:** P. Peterson. **DISCUSSION:** The Board discussed the policy. **VOTE:** 13.014/0/0/1.986. **Motion passes.**

11e. Motion from the Community Relations Committee: There are no motions from the CRC.

11f. Motions from Other Committees as needed: MOTION: M. Blair **MOVED** on behalf of the Technology Committee aligning with the 1:1 Technology Implementation Program, add to the proposed 2014-2015 budget \$90,000.00 to outfit each incoming 5th and 11th grade student with a technology device, currently Google Chrome books. **SECOND:** E. Stanley. **DISCUSSION:** The rationale is as students and teachers continue to integrate technology into their learning, the committee approved the District extending its reach of technology on a 1:1 basis. The increase represents an approximate 0.3% increase while allowing for 300 students to take advantage of the implementation program. P. Bauries thought the vote by the Board was for the 6th grade not the 5th grade. M. Blair commented the Tech Committee felt the addition of the 5th and 11th grades would be wise. L. Steadman commented some of the classrooms are multi-aged. E. Jacod asked what to expect for longevity. J. Carnie commented it is a budgetary item with advantages and disadvantages. It is part of the overall budget and our goal is to reduce the per pupil cost. We also have declining enrollment. What are we going to take out of the budget instead? L. Steadman commented we will at some point have to update some of the computers but not all students will get a new one. R. Thackston would support this motion. These funds will come out of another account. W. Wright commented if we add the \$90,000.00 it will make the proposed budget over the default number. P. Bauries commented that she is in support of the tablet program but to add \$90,000.00 tonight it should have come out of the Tech budget. R. Thackston called the question. **VOTE:** 8.714/4.301/0/1.986. **Motion passes.**

11g. Action on the Manifest: MOTION: B. Faulkner **MOVED** to accept the manifest in the amount of \$1,433,275.71. **SECOND:** P. Peterson. **VOTE:**11.917/0/0/3.084. **Motion passes.**

11h. New Business: K. Craig reported on the fundraisers. **MOTION:** B. Faulkner **MOVED** to approve the following field trips: Troy Elementary 1st and 2nd grades will attend a musical and the French Club will be going to France from April 15, 2014 until April 26, 2014. The Board would like overnight field trips to be scheduled during school vacations. **SECOND:** M. Blair. **VOTE:** 11.916/0/0/3.084. **Motion passes.**

D. Coffman asked about the Boy's basketball team. The girl's team is rolling and there is a lot of interest in forming the boy's team. The Cutler principal said one team but there are a lot of boys that want to play. All the other schools have teams. **MOTION:** D. Coffman **MOVED** to approve or otherwise direct the elementary principals to approve or make available as many 4-6 grade boys and girls teams as practical. **SECOND:** L. Steadman. **DISCUSSION:** M. Blair discussed the structure of the program and suggestions he had. K. Craig commented that every school should have the same opportunity. L. Corriveau had commented on intramural sports. E. Stanley commented this could be cleared up by expanding this to the AD and the principals would not have to make these decisions. J. Carnie does not agree with this motion. D.Coffman does not believe that intramural sports give enough time. M. Blair explained the intramural program is in place. M. Morrison is uncomfortable directing the principals. D. Coffman commented we are in the process of

redefining the elementary athletics. P. Bauries commented the Superintendent should discuss with the AD on scheduling space and coaches. P. Peterson commented the motion is too vague. There needs to be more clarity in the sports program. We need a comprehensive elementary sports program throughout the District. **MOTION:** E. Stanley **MOVED** to allow a second boys basketball team at Cutler if there is adequate interest and funds available. Also allow additional teams at Troy and Emerson based on interest and funds. This same opportunity would be allowed for the girls. Gilsum students would be allowed to play on teams if they can provide their own transportation. The principal should confer with the AD on coaching, appointments and scheduling on gym space and time. **SECOND:** M. Blair. **DISCUSSION:** D. Coffman and L. Steadman withdraw their motion. **VOTE:** 7.784/3.115/2.116/1.986. **Motion passes.**

E. Stanley would like to have the administration look at the duties of the AD to see if the position should be full time with all the issues going on. R. Thackston informed the Board we eliminated the AD 6 or 7 years ago. It is worth the Board's time to look at this. J. Carnie is concerned that there are so many ramifications. We have not had a conversation with the AD. E. Stanley would like the Sports Committee be a Board Committee.

12. SETTING NEXT MEETING'S AGENDA:

13. Public Comments: M. Blair congratulated the Football Team, the field hockey team, the soccer team and the cross country teams.

B. Tatro suggested a girl and boy intramural basketball team.

E. Stanley commented on a great report from the SSO regarding his involvement and impact.

14. 10:32 PM MOTION: M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect the reputation of any person. **SECOND:** L. Steadman **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, M. Blair, L. Steadman, M. Morrison, R. Thackston, E. Stanley, P. Peterson, W. Wright and P. Bauries. 13.014/0/0/1.986. **Motion passes.**

15. 10:40 PM MOTION: R. Thackston **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal, promotion or setting compensation for public employees: **SECOND:** P. Peterson **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, W. Wright, M. Blair, L. Steadman, R. Thackston, M. Morrison, P. Peterson, E. Stanley and P. Bauries.13.014/0/0/1.986. **Motion passes.**

16. 10:48 PM MOTION: R. Thackston **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee: **SECOND:** E. Jacod **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, M. Blair, P. Peterson, E. Stanley, L. Steadman, W. Wright and P. Bauries. 13.014/0/0/1.986. **Motion passes.**

17. 10:55 PM MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal, promotion or setting compensation for public employees: **SECOND:** E. Stanley **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, W. Wright, M. Blair, L. Steadman, R. Thackston, M. Morrison, P. Peterson, E. Stanley and P. Bauries.13.014/0/0/1.986. **Motion passes.**

18. Public Session: MOTION: E. Stanley **MOVED** to seal the November 19, 2013 10:55 PM Non-Public Meeting Minutes until June 30, 2014. **SECOND:** R. Thackston. **VOTE:** 13.014/0/0/1.986. **Motion passes.**

19. Motion to adjourn: MOTION: E. Stanley **MOVED** to adjourn the meeting at 11:35PM. **SECOND:** R. Thackston **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary